



**COMMISSION FOR WOMEN
MINUTES**

**REGULAR MEETING
WEDNESDAY, August 10th, 2016**

The Commission for Women convened for a regular meeting on Wednesday, August 10th, 2016 at Terrazas Library, 1105 E. Cesar Chavez, Rm. A, in Austin, Texas.

Chair Barrios called the Board Meeting to order at 12:01 p.m.

Commissioners in Attendance:

Rossana Barrios, Chair
Barbara Fountain, Vice-Chair
Karen Temborius
Ana DeFrates
Kasha Gamble
Amanda Lewis
Sarah Tober
Flannery Bope
Julia Cuba Lewis

Commissioners Absent:

LaKisha Thigpen, Secretary

Staff in Attendance:

Deanna Davidson, Human Resources Department

1. CITIZEN COMMUNICATION: GENERAL

APD Commander Nick Wright and Commander Donald Baker shared information on APD's DNA Lab closure. Discussion was held concerning the impact of the DNA Lab closure on the rape kit testing backlog. Commissioners DeFrates and Lewis shared information from the working group with the Commanders including updates on the press conference that was held related to the DNA Lab closure. Discussion was held regarding the concerns about the impact the closure of the local DNA lab would have on current and past survivors of rape, the rape kit testing back-log, and bringing the perpetrators to justice.

2. APPROVAL OF MINUTES

Minutes for the regular meeting of July 13th, 2016 were approved on Commissioner DeFrates' motion and Commissioner Tober's second on a 9-0 vote.

3. NEW BUSINESS

- a. Discussion and possible action regarding participation in the interview process for the City Equity Officer.

Commissioner Bope was selected to represent the Commission on the Chief Equity Officer's interview panel on August 25th, 2016.

- b. Discussion and possible action regarding creating a recommendation to City Council concerning the DNA lab closure.

Discussion was held regarding the creation of a Recommendation to City Council concerning the DNA lab closure.

The creation of the Recommendation was approved on Commissioner Lewis motion and Commissioner Tober's second on a 9-0 vote.

The Recommendation concerning the DNA Lab Closure was approved on Commissioner Lewis motion and Commissioner Tober's second on a 9-0 vote.

- c. Discussion and possible action regarding creating an agenda item for the September meeting requesting an update on the results of the City of Austin equity pay study.

Discussion was held regarding the update on the results of the pay equity study. A motion was made by Commissioner Tober, seconded by Commissioner A. Lewis to add the agenda item to the next meeting. The motion passed on a 9-0 vote.

4. FUTURE AGENDA ITEMS

- a. Request to add agenda item- Discussion and possible action regarding updates on the equity pay analysis and survey regarding women working at the City.
- b. Discussion and possible action regarding updates on the interview process for the City Equity Officer.

ADJOURNMENT

Chair Barrios adjourned the meeting at 1:15 pm on Commissioner Tober's motion, Commissioner Fountain's second, on a 9-0 vote.